<u>Diluted Earnings Per Share (EPS)</u>

	4Q22	4Q23	FY22	FY23
Reported EPS	\$1.71	\$1.97	\$7.34	\$9.60
Restructuring/Impairment costs	-	0.02	0.05	0.12
Acquisition/Integration costs	0.06	-	0.08	-
Tax items and other matters	(0.12)	(0.02)	(0.02)	(0.30)
Adjusted EPS**	\$1.65	\$1.97	\$7.45	\$9.42

Estimated factors affecting changes in Reported and Adjusted EPS

	4Q23	FY23
Total items affecting EPS**	0.32	1.97
Total operating items	0.41	1.99
Margin	0.94	3.78
Volume	(0.76)	(1.65)
Foreign exchange	0.03	(0.16)
Other income	0.20	0.02
Total non-operating items	(0.09)	(0.02)
Other non-operating income	(0.03)	(0.10)
Financing costs	0.05	(0.21)
Tax rate	(0.10)	0.28
Shares outstanding	0.01	-
Non-controlling interests	(0.02)	0.01

^{**}由于四舍五入的原因,总额可能与各项相加略有出入;